



Blu Electronic srl

Environmental and Safety Company Policy

Blu Electronic srl is a company with 25 years of experience production of electronic boards and pieces of equipment for space and avionic fields.

The high standard of manufactured items is being achieved thanks to the Customer satisfaction and the observance of applicable requirements for products and services, in adherence to the needs and expectations of all the interested Parties.

Nevertheless, the Company fully engages itself in the respect of the current regulations related to environment and safety, applicable at its operating business activity and reality, considering any other subscribed agreements, too.

The Board of Directors is committed in a constant improvement, strictly tied to mandatory aspects such as the environment protection and the attention to the health and safety of the workers.

Aiming at this goal, during 2023 Blu Electronic has undertaken a path so to implement and apply **an integrated system for environmental, health and safety management** in compliance with the **UNI EN ISO 14001 and UNI ISO 45001** standards, so to pursue effectively and synergically several goals. The person responsible for this integrated system (in short, RSI) is Mr. Valentino Tordiglione.

By this document, Blu Electronic wants to spread and share its vision and goals, involving all the interested parties into set targets.

In short, Blu Electronic commits itself in to:

- **Comply with the indications expressed by the mandatory regulations** in terms of health, safety, hygiene, environment, anticipating, where possible, current laws.
- Design, organize and create products and services **to meet Customers' and other parts' needs and expectations.**
- Identify potential risks that threaten organizational processes in order to preserve the business of the interested Parties and the company activities, so to **minimize the risks and relevant consequences.**

- Spread a product vision inside and outside the company which should include environment **protection, health preservation and safety at work**.
- Operate according to the principles of **continuous improvement** of company management systems, guaranteeing and promoting **the participation and consultation of interested Parts**, in particular the workers and their representatives.
- ensure **the protection of the rights, health and safety of workers** committing to make them observed in order to prevent damages and related illnesses
- Orient company processes towards **more environmentally friendly solutions**, limiting the consumption of energy and natural resources, preventing pollution and adopting the most convenient actions for managing waste.
- Develop and extend **information and communication** processes, promoting the dialogue with the interested Parts, so to ensure clarity and transparency in relationships.
- Select **suppliers and contractors**, based on their ability to provide goods and services in conformity with the system.

The Board of Directors defines and documents its commitment to the environment and health and safety of workers, ensuring the execution of the necessary intervention with determination. Blu Electronic' s Board of Directors yearly perform, in a documented way, a complete review of the Management System to check the consistency and the achievement of set targets. At the same time, it will be possible to settle new goals, establishing the measurement criteria and allocating the resources necessary for their accomplishment.

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